# WE ARE HIRING

# T TENNESSEE READING RESEARCH CENTER SCORER

The TN Reading Research Center is hiring hourly student workers to support an IES-funded grant project on middle school reading instruction. Scorers may contribute to one or more teams, including work that involves:

- listening to audio files of classroom instruction and scoring whether or not the students completed the assigned activities.
- using a rubric to evaluate students' written responses to prompts.

Pay is \$12 per hour for undergraduates or \$15 per hour for graduate students. The expected time commitment is 10-12 hours of work per week. <u>These positions will begin at the start of the 2025 spring semester, but may begin training beforehand</u> (depending on applicant's availability). Applications are being accepted beginning November 13, 2024.

#### WHILE WORKING ON THIS JOB, STUDENTS WILL:

- Gain experience working in a professional environment.
- Be a contributing member of a small team at a center dedicated to improving the literacy skills of students.
- Practice transferable job skills such as attention, focus, critical thinking, organization, and time management.
- Receive feedback on their performance.

#### RESPONSIBILITIES

- Score content (audio files, written responses, and/or academic articles) using stringent scoring guidelines.
- Meet daily and weekly goals for files scored.
- Arrive to work on time, ready to work, and dressed appropriately (business casual).
- Professional conduct within the work environment.

### PREFERRED QUALIFICATIONS

- Attention to detail.
- Ability to follow researcher protocols for scoring reliably.
- Ability to accept feedback and adapt accordingly.
- A strong work ethic.
- Ability to work independently or as part of a team.
- Must be currently enrolled as a student at the University of Tennessee, Knoxville.

#### ACCESS & ENGAGEMENT STATEMENT:

The TRRC seeks to hire diverse and underrepresented candidates. "Diverse" includes people from various cultural, racial, and ethnic backgrounds. "Underrepresented" includes but is not limited to neurodivergence, physical abilities, country of origin, ethnicity, gender, race, sexual orientation, veteran, etc.

## SEND COVER LETTER AND RESUME TO:

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